

MEMORANDUM OF UNDERSTANDING
By and Between
PORT OF SEATTLE
And
TEAMSTERS LOCAL UNION NO. 117
Affiliated with the International Brotherhood of Teamsters
Representing Non-Sworn Supervisors

**Re: Modification to Non-Sworn Supervisors CBA –
Police Administrative Supervisor Hours of Work, Meal Period, and Wages**

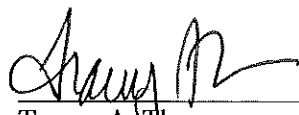
Teamsters Local Union No. 117 and the Port of Seattle, signatories to a 2011-2013 Collective Bargaining Agreement (CBA) for Non-Sworn Supervisors, hereby agree to modify the CBA as follows:

1. Effective March 26, 2012, the Police Administrative Supervisor position shall no longer receive the thirty (30) minute paid meal time provided in Article 12.02 of the Collective Bargaining Agreement. The Police Administrative Supervisor will continue to work a normally scheduled workweek of forty (40) hours, but all hours shall be worked and the meal period shall be unpaid. The time spent performing work will increase from seven and one half (7 ½) hours per day to eight (8) hours per day.
2. Effective March 26, 2012, the Port will increase the Police Administrative Supervisor's hourly rate proportionate to the increased amount of work required to be performed to be compensated for the forty (40) hour workweek. Upon implementation of this MOU, the base hourly rate in Appendix A of the CBA shall be increased from \$32.65 to \$34.83 (6.7% increase).
3. This MOU, along with the CBA, is the full and final agreement on the subject of hours of work and pay for the Police Administrative Supervisor.
4. All other terms and conditions of the CBA shall remain in full force and effect. Should any terms and conditions in this MOU conflict with the CBA, this MOU shall control.
5. This MOU will remain in effect through December 31, 2013.

This MOU is agreed to and entered into on the _____ day of _____, 2012.

**FOR TEAMSTERS LOCAL UNION NO. 117,
IBT:**

FOR THE PORT OF SEATTLE:



Tracey A. Thompson
Secretary-Treasurer

4/5/12
Date

Tay Yoshitani
Chief Executive Officer

Date

ORIGINAL